



# Advanced Facilitation Skills

**Tuesday, 23rd November 2010**  
9.30am for a 10am start, ends 4.30pm  
at the Old Music Hall, Oxford

**A one-day masterclass in running meetings, workshops and training events.**



*"I consciously work with intention and energy in facilitation of groups. Facilitators develop the ability to provide the safety needed for the exploration of issues and for the most creative problem solving."*  
Gina Lawrie

## Who's it for?

Experienced trainers and facilitators who:

- wish to deepen their understanding and extend their range of styles
- are keen to embrace fully the partnership paradigm in their facilitation
- want to enhance their presence when facilitating groups and their ability to truly make a difference

## Aims of the day

This workshop will enable you to:

- acknowledge your own fears and hopes in facilitation situations
- explore the triggers that knock you off balance
- increase your ability to be fully present and grounded
- translate the thinking that gets in the way of you being the best facilitator you can be

- develop your awareness around working with energy and intention
- increase understanding of your relationship with power and partnership when leading groups

### In advance

Bring the situations you find most challenging to facilitate, examples of when you did not know how to handle it, your nightmare scenarios and we'll explore the options for handling even the toughest.

Whether it's conflict, certain types of people or group dynamics that deter you, this workshop will give you greater confidence. Some of the focus will be on the inner world of being a facilitator.

### Booking and fees

Book and pay online at [www.reachability.co.uk/coursesandbookings.htm](http://www.reachability.co.uk/coursesandbookings.htm), or contact us by email or phone to find out more.

We charge different rates in order to enable a variety of organisations and people to take part:

- Commercial: £ 350
- Public sector: £ 225.00
- 3rd sector – larger organisations ( 15 staff or more): £ 185.00
- 3rd sector – smaller organisations (under 15 staff): £125.00

We offer 2 places at £85.00 for low income groups/ individuals and volunteers on our courses – please contact us for more details.



For directions go to the **Contact Us** section of our website:  
[www.reachability.co.uk](http://www.reachability.co.uk)

T: 01865 403 129  
E: [info@reachability.co.uk](mailto:info@reachability.co.uk)  
W: [www.reachability.co.uk](http://www.reachability.co.uk)  
Postal address:  
**The Old Music Hall,  
106-108 Cowley Road,  
Oxford OX4 1JE**

### How the course will be run

This will be a masterclass so we invite you to bring either facilitation experiences you have had or events coming up that are particularly challenging for you.

Gina will work with the group around these situations, setting up roleplays, offering demonstrations,

suggesting approaches and modelling different styles of facilitation throughout the day.

The maximum number of participants will be limited to 16. It would be helpful if you indicate on your booking form the type of situation/challenge you wish to bring.

### The lead trainer

Gina Lawrie has a wealth of facilitation experience in a variety of settings, including the BBC, Multiple Sclerosis Society, Asda and Pricewaterhouse-Coopers.

With a background in psychology and social work, she is experienced in facilitating change as an internal and external consultant and specialises in personal and



organisation development.

Gina is a recognised practitioner of Open Space Technology, a certified trainer of Nonviolent Communication and also facilitates Action Learning Sets.

She draws on a variety of models of facilitation and works with groups of all sorts and sizes from just two people to hundreds.

